

**POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2019 - HAMPSHIRE COUNTY**

	POPULATION	TAX RATE	SELECTMEN/ COUNCILMEN	SELECTMAN/ COUNCILMAN	SELECTMEN SECRETARY	MAYOR/TOWN MANAGER (ADMIN)	ADMIN. ASSISTANT	TOWN/CITY COUNSEL	OTHER STAFF/ COMMENTS
TOWN	2010 CENSUS	PER \$1,000 FY18	CHAIR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST	37,819	\$21.14	\$2,000	\$1,500	N/A	\$162,750	\$46,526-\$62,527 75 hours bi-weekly		
BELCHERTOWN	14,649	\$18.19	\$3,000	\$2,500	\$22.01-\$28.09/40hrs	Contract \$121,853	\$27.69-\$35.34/40hrs		
CHESTERFIELD	1,222	\$20	\$2,345	\$2,345	N/A	\$50,086, 32 hours/week	N/A	N/A	
CUMMINGTON	872		\$1,500	\$1,200	18. hr/14 wk				
EASTHAMPTON	16,053	\$16.00	\$4,000	\$4,000	See Comments	\$75,000			City Council Clerk, \$75/mtg & \$120/mth
GOSHEN	1,054	\$15.58	\$5,200	2,280-5,200	\$15.92 / Hr	\$39,000	N/A	Out Sourced	
GRANBY	6,240								
HADLEY	5,250	\$12.09	0 as of 10/2017	0 as of 10.2017	See licensing coord.	Town Admin \$93,779, 40 hrs/wk	Asst procur./Lic. Coord \$21.01/hr, 37.5 hrs/wk		
HATFIELD	3,279	13.58	\$2,297	\$2,229	N/A	\$77,646 @ yr	\$43,680 @ yr	\$35,000 @ yr	
HUNTINGTON	2,180								
MIDDLEFIELD	521		\$2,500	\$2,000	\$2,000	\$15,000			
NORTHAMPTON	28,549								
PELHAM	1,321	\$21	\$1,200	\$2,400			\$22,882	N/A	
PLAINFIELD	648	\$19.08	\$2,000	\$1,500	N/A	N/A	\$21,432 / 15 Hrs	Out sourced	
SOUTH HADLEY	17,514								
S.HADLEY-FIRE DIST. 1									
S.HADLEY-FIRE DIST. 2									
SOUTHAMPTON	5,792	\$16.72	\$0	\$0	\$0	\$80,000	16 hrs. @ \$15.92	\$0	
WARE	9,872	\$20.71	\$2,652	\$2,232		\$102,000	\$32,300 (30 hours)		
WESTHAMPTON	1,607								
WILLIAMSBURG	2,482		\$3,156.55	\$3,156.55	\$17.75	\$67,993.00	\$17.75 20HR		
WORTHINGTON	1,156								

Range - \$ per hour  
Hrs - # hours worked each week

**CLERK, FINANCE, COLLECTOR, ASSESSORS - FY 2019 - HAMPSHIRE COUNTY**

	TOWN/CITY	TOWN/CITY	TAX	TOWN/CITY	ASSESSORS	ASSESSORS	ASSESSORS	OTHER STAFF/
	CLERK	TREASURER	COLLECTOR	ACCOUNTANT	CHAIR	OTHER	CLERK	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$64,150-\$86,212 75 hrs bi-weekly	\$70,575-\$94,847 75 hrs bi-weekly	\$70,575-\$94,847 75 hrs bi-weekly				\$36,631-\$57,432 75 hrs bi-weekly	
BELCHERTOWN	\$75,968	\$70,695-\$90,246 - Combined Position		\$70,695-\$90,246	\$1,200	\$1,000	\$22.01-\$28.09/25hrs	Dir Assessment \$70,695-\$90,246; Asst Assr \$26,62-\$33.99/40hrs; (2) Tech Ofc Asst \$24.21-30.89/40hrs
CHESTERFIELD	\$15,382 annually	\$15,382 annually	\$15,382 annually	\$25,000 annually	\$1,600	\$1,600	\$14,341 annually	
CUMMINGTON	\$8,000	\$11,000	\$11,000	\$11,000	\$1,200	\$1,100	\$10,600	
EASTHAMPTON	\$27.87-\$35.30/ 35 hrs.	\$32.42-\$41.06/ 40 hrs.		\$29.01-\$36.74/ 35 hrs.	\$75.00/ Month	\$27.87-\$35.30/ 34 hrs.	\$17.05-\$21.62/ 16 hrs.	Treas./Collector/Finance Director = same person
GOSHEN	\$11,220	\$15,085	\$10,867	Out Sourced	\$2,230	\$2,230	\$17,053	
GRANBY								
HADLEY	\$59,541, 35 hrs/wk	\$60,055, 40 hrs/wk	\$60,963, 35 hrs/wk	outsourced			Asst. Assessor \$61,269, 35 hrs/wk	
HATFIELD	\$34,072 @ yr	\$36,333 @ yr	\$40,804 @ yr	\$56,942 @ yr	\$2,132 @ yr	\$1,770 @ yr	\$17.83 @ hr 30 hrs wk	Asst. Treas./Collector \$24.76 @ hr 40 hrs @ wk
HUNTINGTON								
MIDDLEFIELD	\$6,200	\$10,000	\$10,400	\$10,000	\$4,000	\$3,000	\$5,400	\$2,000 3rd assessor
NORTHAMPTON								
PELHAM	\$18,270	\$26,208	\$16,336	\$7,000	\$2,000	\$1,000	N/A	
PLAINFIELD	\$12,325	\$12,159/10-12Hrs	\$12,159/10Hrs	\$12,726/ 15Hrs	\$650	\$300	\$23.70 / 35 Hrs	
SOUTH HADLEY								
S.HADLEY-FIRE DIST. 1								
S.HADLEY-FIRE DIST. 2								
SOUTHAMPTON	\$39,090	\$49,581	T/C is a combined position	\$52,000	\$0	24.70 @ 31 hours	\$10,000	Asst. Treas. \$16.98 @ 31 hrs. T/C clerk \$15.92 @ 30 hrs. Asst. Acct. \$18.90 @ 20 hrs. Asst. Town Clerk \$15.98 @ 18 hrs.
WARE	\$53,400	\$65,281		\$80,890	\$3,800	\$3,100	\$55,000	
WESTHAMPTON								
WILLIAMSBURG	\$21,384.00	\$22,954.00	\$31,047.00	-	\$3,156.55	\$3,156.55	\$20.20 / 10HR wk	
WORTHINGTON								

Range - \$ per hour  
Hrs - # hours worked each week

**COA, CONSERVATION, PLANNING, AND ZONING - FY 2019 - HAMPSHIRE COUNTY**

	C.O.A.	CONSERVATION	PLANNING BOARD	PLANNING	ZONING BOARD	ZONING BOARD	OTHER STAFF/
	DIRECTOR	DIRECTOR	MEMBER	STAFF	MEMBER	OTHER	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$64,150-\$86,212 75 hrs bi-weekly	\$77,633-\$104,332 75 hrs bi-weekly		\$36,631-\$57,432 75 hrs bi-weekly			
BELCHERTOWN	\$67,976-\$86,775	\$67,976-\$86,775		\$22.01-\$28.09/10hrs		Recording Secretary \$15.12-\$19.31	Town Planner \$74,230- \$94,758
CHESTERFIELD	\$19.10/hour	\$0	275 annually	n/a	\$0	\$0	
CUMMINGTON	\$14.00 hr/various hrs	\$0	\$0	\$0	\$0	\$0	
EASTHAMPTON	\$27.87-\$35.30/ 35 hrs.	\$30.15-\$38.19/ 35 hrs.	None	\$21.62-\$27.38/ 35 hrs.	None	None	Conserv. Agent \$21.62- \$27.38 under 20 hrs/wk
GOSHEN	\$12.81 / Hr	N/A	N/A	N/A	N/A	N/A	
GRANBY							
HADLEY	\$52,910, 40 hrs/wk		\$400 to \$600 Annual		\$325 to \$415 Annual		
HATFIELD	\$23.38 @ hr/ 40 hrs @ wk	N/A	\$802. @ yr	N/A	\$28.18 @ meeting	N/A	COA Clerk \$13.65 @hr/ 16 hrs @ wk
HUNTINGTON							
MIDDLEFIELD	\$0	\$0	\$0	\$0	\$0	\$0	
NORTHAMPTON							
PELHAM	N/A	N/A	N/A	N/A	N/A	N/A	
PLAINFIELD	\$2,500	N/A	N/A	N/A	N/A	N/A	
SOUTH HADLEY							
S.HADLEY-FIRE DIST. 1							
S.HADLEY-FIRE DIST. 2							
SOUTHAMPTON	\$20.00 @ 26 hrs.	\$0	\$0	\$0	\$0	\$16 per hr as needed	
WARE	\$50,564	\$12,000 (10 hours)	\$600	\$65,000	\$600		
WESTHAMPTON							
WILLIAMSBURG	\$29,123	-	-	\$23.76	\$23.76	-	-
WORTHINGTON							

Range - \$ per hour  
Hrs - # hours worked each week

**BOARD OF HEALTH AND INSPECTION SERVICES - FY 2019 - HAMPSHIRE COUNTY**

	BOARD OF	BOARD OF	HEALTH	BUILDING	PLUMBING	ELECTRICAL	GAS	DOG OFFICER/	OTHER STAFF/
	HEALTH, CH.	HEALTH, OTHER	INSPECTOR	INSPECTOR	INSPECTOR	INSPECTOR	INSPECTOR	ANIMAL CONTROL	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST			\$42,919-\$67,295 75 hrs bi-weekly	\$42,919-\$67,295 75 bi-weekly	\$23.28-\$33.10 Per Diem	\$42,919-\$67,295 75 hrs bi-weekly	\$23.28-\$33.10 Per Diem	\$32,077-\$50,936	
BELCHERTOWN	\$625	\$550		\$70,695-\$90,246	\$30/insp	\$30/insp	\$30/insp	\$22.01-\$28.09/40hrs	Bldg Insp Tech Ofc Asst \$22.01-\$28.09/30hrs; Public Health Nurse \$26.62-\$33.99/20hrs
CHESTERFIELD	\$489 annually	\$489 annually	\$25.02/hour	\$8,876 annually	\$1,976 annually	\$1,976 annually	duties performed by plumbing insp.	\$2,801 annually	
CUMMINGTON	\$500	\$250		\$9,270	works for fees	works for fees	works for fees	\$2,500	
EASTHAMPTON	None	None	\$26.70-\$33.86/ 35 hrs.	\$27.87-\$35.30/ 34 hrs.		\$537.50/ Monthly		\$3000/ Yearly	Bldg Clrk \$17.05- \$21.62 12/hrs
GOSHEN	\$0	\$0	Out Sourced	\$9,364	\$1,319	FEES ONLY	See Plbg Inspt	\$2,543	
GRANBY									
HADLEY			outsourced	\$63,041, 35 hrs/wk	\$9,444 Annual	\$30 per inspection	Included with Plumbing Insp.	\$15.00/hour	
HATFIELD	\$5,044 @ yr	\$4,833 @ yr	\$28.56 @ hr/ 9 hrs @ wk	\$29.21 @ hr/ 33 hrs @ wk	Plumb & Gas \$10,322 @ yr	\$10,322 @ yr		\$2,960 @ yr	
HUNTINGTON									
MIDDLEFIELD	\$0	\$0	\$25/hr	\$25/hr	\$600	\$50/inspection	see plumbing	\$900	
NORTHAMPTON									
PELHAM	\$200	\$300	N/A	\$3,000	N/A	N/A	N/A	N/A	
PLAINFIELD	\$500	\$500	Out Sourced	\$40/Hrs	\$1,800	\$2,400	See PLBG INSPT	\$1,000	
SOUTH HADLEY									
S.HADLEY-FIRE DIST. 1									
S.HADLEY-FIRE DIST. 2									
SOUTHAMPTON	\$0	\$0	\$22.82 @ 35 hrs.	\$59,860	\$40 + per insp.	\$40 + per insp.	see plumbing	\$250 stipend mthly	
WARE	\$650	\$650		\$55,000	80% of fees	80% of fees	80% of fees	regional	
WESTHAMPTON									
WILLIAMSBURG	\$1,393	-	-	-	-	-	-	\$2,000	
WORTHINGTON									

Range - \$ per hour  
Hrs - # hours worked each week

**POLICE DEPARTMENT STAFF - FY 2019 - HAMPSHIRE COUNTY**

	POLICE	SERGEANTS	OFFICERS	RESERVE OFFICERS	DISPATCHER	CLERK	OTHER STAFF/ COMMENTS
TOWN	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST	\$145,766 Per Contract 80 hrs bi-weekly	\$56,151-\$75,464 80 hrs bi-weekly	\$41,836-\$59,857 80 hrs bi-weekly	\$52.84 Per Hour Per Diem	\$36,946-\$57,747 80 hrs bi-weekly	\$46,526-\$62,527 75 hrs bi-weekly	
BELCHERTOWN	Contract \$132,880	\$30.0913-\$35.7520/40hrs	\$19.7628-\$29.7935/40hrs		\$15.11-\$21.55/40hrs		PT Police \$14.76-\$18.52; Sr. Dispatcher \$16.66- \$23.71/40hrs; Lt. \$83,632
CHESTERFIELD	\$31.21/hour	\$19.39/hour	\$17.25/hour	N/A	N/A	N/A	
CUMMINGTON	\$19 hr/various		\$15.00/ various				
EASTHAMPTON	\$45.39/ 40 hrs.	\$30.79-\$35.40/ 38.5 hrs.	\$25.00-\$27.89/ 38.5 hrs.	\$17.00/ per hour	\$17.05-\$21.62/ 40 hrs.	\$18.19-\$23.06/ 34 hrs.	
GOSHEN	\$6,505	N/A	\$18	N/A	Out Sourced	\$2,907	
GRANBY							
HADLEY	\$97,920 Annual	\$25.13 - \$31.40 40 hrs/wk	FT/PT \$18.43 - \$24.52	\$15.00	FT: \$16.56 - \$21.82 PT: \$15.03 - \$19.82	\$17.86	
HATFIELD	\$64,000 @ yr	\$46,259 @ yr	\$43,680 @ yr	\$17.75 @ hr/ 16 hrs @ wk	N/A	N/A	
HUNTINGTON							
MIDDLEFIELD	\$4,000		\$15/hr				
NORTHAMPTON							
PELHAM	\$61,177	N/A	\$51,155	N/A	N/A	N/A	
PLAINFIELD	\$4,287	N/A	\$16.08 / Hr	N/A	N/A	N/A	
SOUTH HADLEY							
S.HADLEY-FIRE DIST. 1							
S.HADLEY-FIRE DIST. 2							
SOUTHAMPTON	\$96,900	\$34.40 @ 40 hrs	PT\$18-\$21 FT \$24.13-\$34.40	NA	PT \$15.31-\$19.35 FT \$19.55-\$27.83	NA	
WARE	\$114,000	\$67,000-\$85,000	\$44,000-\$67,000	\$17/hour		\$15,000 (15 hours)	
WESTHAMPTON							
WILLIAMSBURG	\$68,751	\$24.98/hr	\$20.31/hr	-	-	-	
WORTHINGTON							

Range - \$ per hour  
Hrs - # hours worked each week

**FIRE DEPARTMENT STAFF - FY 2019 - HAMPSHIRE COUNTY**

	FIRE	ASSISTANT	CAPTAIN	FIREFIGHTERS	DISPATCHER	CLERK	OTHER STAFF/ COMMENTS
TOWN	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST	\$135,762 Contracted 80 hrs bi-weekly	\$63,578.99-\$102,577.51 80 hrs bi-weekly Dependent on Certification	\$49,542.05-\$79,930.53 80 hrs bi-weekly Dependent on Certification	\$41,285.05-\$66,608.78 80 hrs bi-weekly Dependent on Certification	\$36,946-\$57,747 80 hrs bi-weekly	\$36,631-\$57,432 75 hrs bi-weekly	
BELCHERTOWN	\$89,076-\$113,710		\$31.52-\$41.04/40 hrs	\$27.16-\$35.38/42hrs		\$24.21-\$30.89/30hrs	
CHESTERFIELD	\$6,367 annually	\$664 annually	\$0	\$0	\$0	\$0	
CUMMINGTON	\$0	\$0	\$0	\$0	\$0	\$0	
EASTHAMPTON	\$41.17/ 40 hrs.	\$35.63/ 40 hrs.	\$25.59-\$29.75/ 42 hrs.	\$21.5-\$24.86/ 42 hrs.	shared with police	\$18.19-\$23.06/ 25 hrs.	
GOSHEN	\$7,538	VOL	VOL	VOL	Out Sourced	VOL	
GRANBY							
HADLEY	\$92,702 Annual	\$67,589 Annual		On-Call: \$15.25 - \$18.00	PD Dispatch		
HATFIELD	\$67,288 @ yr	\$24.23 @ hr/ 18 hrs @ wk	\$21.97 @ hr	\$17.78 @ hr	N/A	N/A	
HUNTINGTON							
MIDDLEFIELD	\$500						
NORTHAMPTON							
PELHAM	\$25,393	N/A	N/A	\$40,619	N/A	N/A	
PLAINFIELD	\$5,000	VOL	VOL	VOL	N/A	N/A	
SOUTH HADLEY							
S.HADLEY-FIRE DIST. 1							
S.HADLEY-FIRE DIST. 2							
SOUTHAMPTON	\$85,000	\$28.09/hr. on call	\$27.05/hr. on call	\$11.22-\$25.99/hr. on call	NA	NA	
WARE	\$106,000	\$96,000		\$38,000-\$62,000		\$22,308 (25 hours)	
WESTHAMPTON							
WILLIAMSBURG	\$24,671	\$16.49	\$16.05	\$15.62	-	\$15.61	
WORTHINGTON							

Range - \$ per hour  
Hrs - # hours worked each week

**PUBLIC WORKS STAFF - FY 2019 - HAMPSHIRE COUNTY**

	DPW DIR./	HIGHWAY	TRUCK	EQUIPMENT	UTILITIES/	SEWER	ADMIN.	LANDFILL	OTHER STAFF/
	ENGINEER	SUPT.	DRIVERS	OPERATORS	WATER SUPT.	SUPT.	SUPPORT	ATTENDANT	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$93,988-\$126,312 80 hrs bi-weekly	\$2,218.71-\$2,981.76 80 hrs bi-weekly	\$1,395.60-\$1,875.57 80 hrs bi-weekly	\$1,480.49-\$2,021.65 80 hrs bi-weekly Dependent on Cert.	\$2,218.71-\$2,981.76 80 hrs bi-weekly	\$2,218.71-\$2,981.76 80 hrs bi-weekly	\$46,526-\$62,527	80 hrs bi-weekly	Eng.: \$2,524.25-\$3,392.39 80 hrs bi-weekly
BELCHERTOWN	\$89,076-\$113,710	\$30.81-\$39.33/40hrs	\$16.51-\$23.48/40hrs	\$18.15-\$25.83/40hrs		\$30.81-\$39.33/40hrs	\$26.62-\$33.99/40hrs	\$13.63-\$19.39/40hrs	Mechanic \$18.15-\$25.83/40hrs; Laborer \$13.63-\$19.39/40hrs; Lndfl Supvsr \$22.01-\$28.09/40hrs; Dept Asst I \$22.01-\$28.09/19hrs
CHESTERFIELD	N/A	\$63,672	\$22.98/hour	\$21.81/hour	N/A	N/A	N/A	\$14.43/hour	
CUMMINGTON		\$60,050	\$22.50/\$20.00/ \$19.25/ all 40 hrs		\$10,400			\$13.00 hr/25 mth	
EASTHAMPTON	\$36.12-\$45.76/ 35 hrs.	\$29.83-\$35.02/ 40 hrs.	\$17.84-21.71/ 40 hrs.		\$29.83-\$35.02/ 40 hrs.	\$29.83-\$35.02/ 40 hrs.	\$20.19-\$25.58/ 34 hrs.	None	Engineer \$32.42-\$41.06/ 35 hrs.
GOSHEN	N/A	\$71,507	\$19.13-\$19.89 /Hr	-	N/A	N/A	N/A	\$11.37-\$16.09/Hr	
GRANBY									
HADLEY	\$91,000 Annual		40 hrs/wk \$16.33 - \$21.50	40 hrs/wk \$17.95 - \$29.54	40 hrs/wk \$25.23 - \$33.24	40 hrs/wk \$25.23 - \$33.24	37.5 hrs/wk \$15.34 - \$20.90		
HATFIELD	\$100,318 @ yr	\$63,689 @ yr	\$51,521 @ yr	\$54,787 @ yr	\$66,185 @ yr	\$64,105 @ yr	N/A	\$17.84 @ hr/ 20 hrs @ wk	
HUNTINGTON									
MIDDLEFIELD		\$25	\$22	\$21					
NORTHAMPTON									
PELHAM		\$60,963	N/A	N/A	N/A	N/A	N/A	N/A	
PLAINFIELD	N/A	\$23.86/ 40 Hrs	\$18.76-\$22.07/ 40 Hrs		N/A	N/A	N/A	\$14.32 / 10 Hrs	
SOUTH HADLEY									
S.HADLEY-FIRE DIST. 1									
S.HADLEY-FIRE DIST. 2									
SOUTHAMPTON	NA	\$74,830	\$15.30-\$30.12/hr.	\$15.30-\$30.12/hr.	\$74,531	NA	\$17.11/hr @ 20-26 hrs.	\$16.61 @ 21 hrs.	
WARE	\$87,000	\$76,000	\$45,000	\$42,000-\$49,000	\$66,000	\$75,000	\$37,000		
WESTHAMPTON									
WILLIAMSBURG	-	\$63,963	\$22.95 / 40 hr	\$22.95 / 40 hr	\$20.90 / 20 hr	\$20.90 / 20 hr	-	\$14.62 / 2 hr	
WORTHINGTON									

Range - \$ per hour  
Hrs - # hours worked each week

**MISCELLANEOUS SERVICES AND STAFF - FY 2019 - HAMPSHIRE COUNTY**

	VETERAN'S	HOUSING AUTHORITY	RECREATION	LIBRARY DIRECTOR	ASST. LIBRARY DIR.	LIBRARY CLERK	OTHER STAFF/
	SERVICES DIRECTOR	DIRECTOR	DIRECTOR				COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	N/A	N/A	\$70,575-\$94,847 75 hrs bi-weekly	\$77,633-\$104,332 75 hrs bi-weekly	N/A	\$35,283-\$56,030 75 hrs bi-weekly	
BELCHERTOWN	\$65,362-\$83,438		\$67,976-\$86,775	Contract \$80,591	\$27.69-\$35.34/40hrs	\$22.01-\$28.09/25hrs	
CHESTERFIELD	contract with Noho	N/A	\$0	\$15,382/year, 20 hrs/wk	N/A	N/A	
CUMMINGTON							
EASTHAMPTON		None	\$29.01-\$36.74/ 35 hrs.	None	None	None	
GOSHEN	Out Sourced	N/A	N/A	\$15.92 /Hr	N/A	N/A	
GRANBY							
HADLEY	outsourced		\$44,811, 37.5 hrs/wk	\$60,489, 37.5 hrs/wk			
HATFIELD	\$1,692 @ yr	N/A	N/A	\$27.05 @ hr/ 25 hrs @ wk	\$17.61 @ hr/ 16 hrs @ wk	\$13.00 @ hr/ 10 hr @ wk	
HUNTINGTON							
MIDDLEFIELD	\$2,268					\$6,864	
NORTHAMPTON							
PELHAM	\$5,595	N/A	N/A	\$23,706	N/A	\$14,055	
PLAINFIELD	Out Sourced	N/A	N/A	\$15.32 / Hr	\$11.25 / Hr	N/A	
SOUTH HADLEY							
S.HADLEY-FIRE DIST. 1							
S.HADLEY-FIRE DIST. 2							
SOUTHAMPTON	\$8,490	\$0	NA	\$24.21 @ 33 hrs.	NA	\$11.00-\$18.50 per hr.	
WARE	\$9,000		\$51,000				
WESTHAMPTON							
WILLIAMSBURG	-	-	-	\$48,949	\$18.46 / 35 hr wk	\$14.72 / 10 hr wk	
WORTHINGTON							

Range - \$ per hour  
Hrs - # hours worked each week



**HEALTH INSURANCE - FY 2019 - HAMPSHIRE COUNTY**

TOWN	EMPLOYER CONTRIBUTION (%)		EMPLOYER CONTRIBUTION (%) FOR RETIREES		OTHER STAFF/
	HMO	PPO	HMO	PPO	COMMENTS
AMHERST	85%	75%	80%	25%	
BELCHERTOWN	70%	70%	50%	50%	
CHESTERFIELD	55%	55%	50%	50%	
CUMMINGTON	70%	70%	0%	0%	
EASTHAMPTON	0%	75%	0%	50%	
GOSHEN	60%	60%	50%	50%	
GRANBY					
HADLEY	65%	0%	50%	0%	
HATFIELD	50%	50%	50%	50%	
HUNTINGTON					
MIDDLEFIELD	0%	85%	0%	0%	
NORTHAMPTON					
PELHAM					
PLAINFIELD	75%	75%	0%	0%	
SOUTH HADLEY					
S. HADLEY - FIRE DIST. 1					
S. HADLEY - FIRE DIST. 2					
SOUTHAMPTON	70%	70%	50%	50%	
WARE	80%	75%	50%	50%	
WESTHAMPTON					
WILLIAMSBURG	70%	70%	50%	50%	
WORTHINGTON					

Title: \_\_\_\_\_  
Municipality/District: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_