

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	POPULATION	TAX RATE	SELECTMEN/ COUNCILMEN	SELECTMAN/ COUNCILMAN	SELECTMEN SECRETARY	MAYOR/TOWN MANAGER (ADMIN)	ADMIN. ASSISTANT	TOWN/CITY COUNSEL	OTHER STAFF/ COMMENTS
TOWN	2010 CENSUS	PER \$1,000 FY17	CHAIR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST	37,819	\$21.83	\$2,000	\$1,500	NA	\$162,750	45614-61301	NA	
BELCHERTOWN	14,649	\$18.20	\$3,000	\$2,500	\$21.58-\$27.54/40hrs	Contract \$116,727	\$27.14-\$34.65/40hrs		
CHESTERFIELD	1,222	\$19.08	\$2,299	\$2,299	N/A	\$43,188	\$14.10/hour	N/A	
CUMMINGTON	872		\$1,500	\$1,300	14 hr wk @ \$17.00				
EASTHAMPTON	16,053								
GOSHEN	1054	\$15.58	\$5,200	\$2,236	N/A	N/A	\$15.30 / hr	Outsourced	
GRANBY	6,240								
HADLEY	5,250	\$11.57	\$1,400 Annual	\$1,200 Annual		Town Admin 40/hrs/wk \$91,940	Admin. Asst./Lic. Coord 37.5 hrs/wk \$17.08 - \$23.30		
HATFIELD	3,279	\$13.22	\$2,297 per year	\$2,229 per year		Town Admin \$77,646.40 per year	\$18.19 per hour 40 hours per week		Full Time Secretary \$14.42 per hour, 40 hrs per week
HUNTINGTON	2,180								
MIDDLEFIELD	521	\$17.63	\$2,500	\$2,000		\$15,000		\$180.00/hr	
NORTHAMPTON	28,549								
PELHAM	1,321		\$1,200	2 @ \$1,200 ea			2 @ \$795		
PLAINFIELD	648	\$19.46	\$2,000	\$1,500 ea	\$20,909				
SOUTH HADLEY	17,514								
S. HADLEY - FIRE DIST. 1									
S. HADLEY - FIRE DIST. 2									
SOUTHAMPTON	5,792								
WARE	9,872								
WESTHAMPTON	1,607	\$19.31	\$2,000	\$1,500			\$31,211		
WILLIAMSBURG	2,482	\$19.18	\$3,094.66	\$3,094.66	-	\$66,661.00	\$18hrs @ \$17.40		
WORTHINGTON	1,156	\$16.59		\$2,307	\$2,027		\$49,459, Exec. Asst.	N/A	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	TOWN/CITY	TOWN/CITY	TAX	TOWN/CITY	ASSESSORS	ASSESSORS	ASSESSORS	OTHER STAFF/
	CLERK	TREASURER	COLLECTOR	ACCOUNTANT	CHAIR	OTHER	CLERK	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$62,892-\$84,522	\$69,191-\$92,987	SAME	\$69,191-\$92,987	\$0	\$69,191-\$92,987	\$35,913-\$56,306	
BELCHERTOWN	\$72,485	\$9-\$88,476 - Combined Position		\$69,309-\$88,476	\$1,200	\$1,000	\$21.58-\$27.54/25hrs	Dir Assessment \$69,309-\$88,476; Asst Assr \$26.09-\$33.32/40hrs; (2) Tech Ofc Asst \$23.73-\$30.29/40hrs
CHESTERFIELD	\$15,080	\$15,080	\$15,080	\$18,500	\$1,568	\$1,568	\$14,060	
CUMMINGTON	\$5,000	\$10,200	\$10,200	\$10,200	\$1,200	\$1,100	\$10,300	
EASTHAMPTON								
GOSHEN	\$11,220	\$14,790	\$10,654	\$17,200 Outsourced	\$2,186	\$2,186	\$16,719	
GRANBY								
HADLEY	35 hrs/wk, \$24.12 - \$32.88	35 hrs/wk \$24.12 - \$32.88	35 hrs/wk \$24.12 - \$32.88	outsourced	\$2,678 Annual	\$2,142 Annual	\$15.34 - \$20.90	Asst. Assessor, 35 hrs/wk, \$24.24 - \$33.04
HATFIELD	\$34,072/year	\$36,333/year	\$38,627/year	\$56,942/year	\$2,132/year	\$1,770/year	\$17.83/hour, 30/week	Town Clerk "Clerk" \$18.29/hr, 15 hrs/wk; Asst Treas./Collector \$22.53/hr, 35 hrs/wk
HUNTINGTON								
MIDDLEFIELD	\$6,000	\$10,000	\$10,400	\$10,000	\$4,008	\$3,000	\$5,400	
NORTHAMPTON								
PELHAM	\$18,000	\$25,264	\$15,747	\$4,753	\$1,000	\$500	contract with Amherst	
PLAINFIELD	\$12,024	\$11,862	\$11,862	\$12,416	\$650	\$300 ea	35 hr. @ \$23.12	Assist. Town Clerk \$523
SOUTH HADLEY								
S. HADLEY - FIRE DIST. 1								
S. HADLEY - FIRE DIST. 2								
SOUTHAMPTON								
WARE								
WESTHAMPTON	\$13,246	\$15,452	\$15,452	\$15,452	\$2,996	\$2,652	\$14,900	
WILLIAMSBURG	\$20,965	\$22,504	\$30,437.82	-	\$3,094.66	\$3,094.66	\$12hrs @ \$19.80	
WORTHINGTON	\$10,065	\$14,718	\$15,360	\$30,000	\$6,019	\$5,464	\$12,914	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	C.O.A.	CONSERVATION	PLANNING BOARD	PLANNING	ZONING BOARD	ZONING BOARD	OTHER STAFF/
	DIRECTOR	DIRECTOR	MEMBER	STAFF	MEMBER	OTHER	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$62,892-\$84,522	\$0	\$0	\$57,154-\$76,810	\$0	\$0	
BELCHERTOWN	\$66,643-\$85,073	\$66,643-\$85,073		\$21.58-\$27.54/10hrs		Recording Secretary \$14.83-\$18.94	Town Planner \$72,774- \$92,900
CHESTERFIELD	\$18.73/hour	N/A	\$269/year	N/A	\$0	N/A	
CUMMINGTON	7 hr wk @ \$14.00						
EASTHAMPTON							
GOSHEN	\$11.15/hr	N/A	N/A	N/A	N/A	N/A	
GRANBY							
HADLEY	40 hrs/wk \$22.04 - 30.03		\$400 to \$600 Annual		\$325 to \$415 Annual		
HATFIELD	\$23.38 per hour 40 hr per week	N/A	\$802 per year	N/A	\$28.18 per meeting	N/A	COA Clerk \$13.65 per hr 16 hrs per week
HUNTINGTON							
MIDDLEFIELD	\$0	\$0	\$0	N/A	\$0	\$0	
NORTHAMPTON							
PELHAM							
PLAINFIELD	\$2,000						Custodian \$3,460.10
SOUTH HADLEY							
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE							
WESTHAMPTON	\$15/hr -10-15	N/A	N/A	N/A	N/A	N/A	
WILLIAMSBURG	\$23,454.00	-	-	-	-	Admin=.5 hr @ \$23.29	
WORTHINGTON	\$7,486	N/A	\$0	\$0	\$0	\$0	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	BOARD OF	BOARD OF	HEALTH	BUILDING	PLUMBING	ELECTRICAL	GAS	DOG OFFICER/	OTHER STAFF/
	HEALTH, CH.	HEALTH, OTHER	INSPECTOR	INSPECTOR	INSPECTOR	INSPECTOR	INSPECTOR	ANIMAL CONTROL	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$0	\$0	\$42,077-\$65,975	\$42,077-\$65,975	\$28.30-\$31.20/HR	\$42,077-\$65,975	\$28.30-\$31.20/HR	\$33,405-\$52,379	
BELCHERTOWN	\$625	\$550		\$69,309-\$88,476	\$30/insp	\$30/insp	\$30/insp	\$21.58-\$27.54/30hrs	Bldg Insp Tech Ofc Asst \$21.58-\$27.54/30hrs
CHESTERFIELD	\$479/yr and \$25.02/hr for inspections	\$479/yr and \$25.02/hr for inspections	N/A	\$8,702 each (2 people - Cmsr and Local Inspector)	\$1,937	\$1,937	N/A	\$2,746/yr	
CUMMINGTON	\$1,000	\$500		\$9,000	works for fees	works for fees	works for fees	\$2,100	
EASTHAMPTON									
GOSHEN	\$1,328	\$1,030	Outsourced	\$9,000	\$1,293	Fee Based	See Plbg.	\$2,493	
GRANBY									
HADLEY	\$,1850 Annual	\$1,450 to \$1,650 Annual	outsourced	35 hrs/wk \$24.24 - \$33.04	\$9,300 Annual	\$30 per inspection	part of Plumbing Insp. Salary	\$15.00/hour	
HATFIELD	\$5,044 per year	\$4,833 per year	\$28.56 per hour 8 hours per week	\$29.21 per hours 28 hours per week	Plumbing and Gas together \$10,322.40 per year	\$10,322.40 per year		Dog Inspector \$1,480 per year; Dog Control Officer \$1,480 per year	Asst Building Inspector \$1,530 per year; Asst Plumbing Inspector \$938.40; Asst Electrical Inspector \$938.40
HUNTINGTON									
MIDDLEFIELD	\$0	\$0	\$25/hr	\$12,000	\$600	\$2,500		\$900	
NORTHAMPTON									
PELHAM	\$500			\$6,085		\$600	\$310	\$1,000	
PLAINFIELD	\$500	\$500 ea		\$9,000	\$1,500	\$2,400		\$1,000	\$13.97 Trans. Sta. Atten.
SOUTH HADLEY									
S. HADLEY - FIRE DIST. 1									
S. HADLEY - FIRE DIST. 2									
SOUTHAMPTON									
WARE									
WESTHAMPTON	\$400	\$400	foothills	\$14,000	\$40 per ins	\$40 per ins	N/A	\$1,707	
WILLIAMSBURG	\$1,365.40	\$1,365.40	-	-	-	-	-	\$2,000.04	
WORTHINGTON	\$1,776	2@ \$1,776	\$25/hour	\$9,500	\$1,407	\$3,181	\$1,106	\$1,553	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	POLICE	SERGEANTS	OFFICERS	RESERVE OFFICERS	DISPATCHER	CLERK	OTHER STAFF/ COMMENTS
TOWN	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST	\$141,520	\$53,971-\$72,533	\$42,326-\$57,732		\$36,223-\$56,616	\$45,614-\$61,301	
BELCHERTOWN	Contract \$126,480	\$29.2093-\$35.0510/40hrs	\$19.1832-\$29.2093/40hrs		\$14.82-\$21.13/40hrs		PT Police \$14.3264-\$18.1544; Sr Dispatcher \$16.33-\$23.24; Lt \$76,500-\$88,476
CHESTERFIELD	\$30.60/hr 20 hours per week	\$19.01/hour	\$16.91/hour	N/A	N/A	N/A	
CUMMINGTON	\$19/hr various	\$17/hr various	\$15/hr various				
EASTHAMPTON							
GOSHEN	\$6,377	N/A	\$17.98/hr	N/A	N/A	\$2,850	
GRANBY							
HADLEY	\$95,000 Annual	40 hrs/wk \$23.71 - \$30.36	FT/PT, \$17.39 - \$23.13	\$15	FT: \$16.56 - \$21.82 PT: \$15.03 - \$19.82	\$15.34 - \$20.90	
HATFIELD	\$64,000 per year	\$22.24 per hour 40 per week	Full time Officer - \$20 per hour 40 hrs per week	Part time Officer - \$17.78 per hour 16 hrs per week	N/A	N/A	Part time Lieutenant - \$23.64 per hour - 16 hrs per month
HUNTINGTON							
MIDDLEFIELD	\$3,000		\$15/hr	N/A	N/A	N/A	
NORTHAMPTON							
PELHAM	\$60,273	\$29,880	\$23,995 part-time				
PLAINFIELD	\$4,182		\$15.69 per hr.				
SOUTH HADLEY							
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE							
WESTHAMPTON	\$28,977	\$19.86	\$16.55				
WILLIAMSBURG	\$67,403	24 @ \$24.4902	20 HR @ \$20.56	-	-		Corporal 24 hr @ \$22.20
WORTHINGTON	\$17.52/hr	\$16.73/hr	\$15.69/hr	N/A	N/A	\$14.68/hr	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	FIRE	ASSISTANT	CAPTAIN	FIREFIGHTERS	DISPATCHER	CLERK	OTHER STAFF/
	CHIEF	FIRE CHIEF					COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$131,808	\$69,937-\$102,577	\$54,500-\$79,930	\$45,413-\$66,608	\$36,223-\$56,616	\$35,913-\$56,306	
BELCHERTOWN	\$87,329-\$111,480		\$31.20-\$40.23/40hrs	\$26.89-\$34.69/42hrs		\$23.73-\$30.29/30hrs	
CHESTERFIELD	\$6,242	\$651	\$0	\$0	\$0	\$0	
CUMMINGTON							
EASTHAMPTON							
GOSHEN	\$7,390	N/A	N/A	Volunteer incentive, \$10,000 total budget	N/A	N/A	
GRANBY							
HADLEY	\$90,000 Annual			On-Call \$15.25 - \$18.00	PD Dispatch	15 hrs/wk \$15.34 - \$15.87	Fire Lieutenant 40 hours week \$21.09 \$28.74
HATFIELD	\$67,288 per year	Deputy \$24.23 per hour 18 per week	Captain \$21.97 per hour	\$17.78 per hour	Lieutenants \$21.97 per hour	N/A	Fire Training Rate \$11.33 per hour
HUNTINGTON							
MIDDLEFIELD	\$500	\$0	\$0	\$0	N/A	N/A	
NORTHAMPTON							
PELHAM	\$25,894			\$29,200 (8 @ various stipends)			
PLAINFIELD	\$5,000						
SOUTH HADLEY							
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE							
WESTHAMPTON	\$11,596						
WILLIAMSBURG	\$24,187.00	6.50 @ \$15.30	\$15.74	\$15.31	-	-	Lieutenants \$15.52
WORTHINGTON	\$4,956	\$0	\$0	\$0	N/A	\$13.31/hr	volunteer force paid per call

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	DPW DIR./ ENGINEER	HIGHWAY SUPT.	TRUCK DRIVERS	EQUIPMENT OPERATORS	UTILITIES/ WATER SUPT.	SEWER SUPT.	ADMIN. SUPPORT	LANDFILL ATTENDANT	OTHER STAFF/ COMMENTS
TOWN	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST	\$65,631- \$88,206	\$57,687- \$77,526	\$35,754-\$47,809	\$37,738-\$50,717	\$57,687-\$77,526	\$57,687-\$77,526	\$38,605-\$60,530		
BELCHERTOWN	\$87,329- \$111,480	\$30.20- \$38.54/40hrs	\$16.19-\$23.02/40hrs	\$17.79-\$25.32/40hrs		\$30.20- \$38.56/40hrs	\$26.09- \$33.32/40hrs	\$13.36- \$19.01/40hrs	Mechanic \$17.79-\$25.32/ 40hrs; Laborer \$13.36- \$19.01/40hrs; Lndfl Supvsr \$21.58-\$27.54/40hrs
CHESTERFIELD		\$62,424	\$21.38/hr	\$22.53/hr	N/A	N/A	N/A	\$14.15/hr	
CUMMINGTON		\$57,350	2 full time 18/18.50	\$21.55/hr	\$10,400				
EASTHAMPTON									
GOSHEN	N/A	\$70,104	\$18.50/hr	\$18.75/hr	N/A	N/A	N/A	\$15.45/hr	
GRANBY									
HADLEY	\$83,000/yr		40 hrs/wk \$16.33 - \$21.50	40 hrs/wk \$17.95 - \$29.54	40 hrs/wk \$25.23 - \$33.24	40 hrs/wk \$25.23 - \$33.24	37.5 hrs/wk \$15.34 - 20.90		DPW Field Supervisor \$63,544 Annual
HATFIELD	\$100,318.40 per year	N/A	N/A	N/A	Water Supt. \$31.82/hr, 40 hrs/wk	Sewer Superintendent \$31.82/hr, 40 hours/wk		\$17.84/hr, 20 hours/wk	Highway Lead Laborer \$30.62/hr 40/wk; Laborer \$24.77/hr 40/wk; Mechanic \$26.34/hr 40/wk
HUNTINGTON									
MIDDLEFIELD	N/A	\$24	\$21	\$21	N/A	N/A	N/A	\$13/hr	
NORTHAMPTON									
PELHAM		\$60,062	2 full time total \$1,025.31						
PLAINFIELD		\$23.28/hr		1. \$21.53 2. \$19.79 3. \$18.30					
SOUTH HADLEY									
S. HADLEY - FIRE DIST. 1									
S. HADLEY - FIRE DIST. 2									
SOUTHAMPTON									
WARE									
WESTHAMPTON		\$64,807		\$23.96				\$13.79	Highway Foreman \$24.98
WILLIAMSBURG	\$62,709	\$22.50	\$22.50	\$22.50	\$3,046.94	\$3,046.94		8 hrs @ \$14.33	
WORTHINGTON	N/A	\$64,784	\$22.18/hr	\$24	N/A	N/A	\$14.68/hr	\$13.58/hr	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

	VETERAN'S	HOUSING AUTHORITY	RECREATION	LIBRARY DIRECTOR	ASST. LIBRARY DIR.	LIBRARY CLERK	OTHER STAFF/
	SERVICES DIRECTOR	DIRECTOR	DIRECTOR				COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	N/A	N/A	\$69,191-\$92,987	\$76,111-\$10,2286	N/A		
BELCHERTOWN	\$64,080-\$81,801		\$66,643-\$85,073	Contract \$76,903	\$27.14-\$34.65/40hrs	\$21.58-\$27.54/25hrs	
CHESTERFIELD	regional	N/A	\$0	\$15,080	\$0	\$0	
CUMMINGTON							
EASTHAMPTON							
GOSHEN	Outsourced	N/A	N/A	\$13.66/hr	N/A	N/A	
GRANBY							
HADLEY	outsourced		30 hrs/wk \$20.03 - \$27.29	\$57,584 Annual		5 - 19 hrs/wk \$15.34 - \$20.90	Librarian - Children's Services \$17.08 - \$23.30
HATFIELD	\$1,692 per year	N/A	N/A	\$27.05 per hour 25 hours per week	\$17.61 per hour 16 hours per week	\$13.00 per hour 10 hours per week	
HUNTINGTON							
MIDDLEFIELD	\$2,122	N/A	N/A	\$5,650	N/A	N/A	
NORTHAMPTON							
PELHAM				\$22,364			\$13,222, 4 part-time
PLAINFIELD				\$14.95 per hr.			\$11.00 substitute
SOUTH HADLEY							
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE							
WESTHAMPTON	\$1,738			\$40,119		\$16.33	
WILLIAMSBURG	-	-	-	\$47,989.00	35 hrs @ \$18.09	15hrs @ \$12.55	
WORTHINGTON	\$4,709						

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2018 - HAMPSHIRE COUNTY

TOWN	EMPLOYER CONTRIBUTION (%)		EMPLOYER CONTRIBUTION (%) FOR RETIREES		OTHER STAFF/ COMMENTS
	HMO	PPO	HMO	PPO	
AMHERST	80%	75%	80%	25%	
BELCHERTOWN	70%	70%	50%	50%	
CHESTERFIELD	55%	55%	50%	50%	
CUMMINGTON	70%	70%	0%	0%	
EASTHAMPTON					
GOSHEN	60%	60%	50%	50%	
GRANBY					
HADLEY	65%	65%	50%	50%	
HATFIELD	50%	50%	50%	50%	
HUNTINGTON					
MIDDLEFIELD	85%	85%			
NORTHAMPTON					
PELHAM	85%	85%	85%	85%	
PLAINFIELD	75%				
SOUTH HADLEY					
S. HADLEY - FIRE DIST. 1					
S. HADLEY - FIRE DIST. 2					
SOUTHAMPTON					
WARE					
WESTHAMPTON	75%	75%	50%	50%	
WILLIAMSBURG	70%	70%	50%	50%	
WORTHINGTON	75%	75%	50%	50%	

Respondent's Name: _____

Title: _____

Municipality/District: _____

Mailing Address: _____

Phone: _____

Email: _____